

# Other Information

## 其他資料

### PURCHASE, REDEMPTION OR SALE OF LISTED SECURITIES OF THE COMPANY

Neither the Company nor any of its subsidiaries has purchased or sold or redeemed any of the Company's shares during the six months ended 30 June 2020.

### DIRECTORS' INTERESTS OR SHORT POSITIONS IN SHARES, UNDERLYING SHARES AND DEBENTURES

(a) As at 30 June 2020, the interests of Directors of the Company in the shares, underlying shares and debentures of the Company or any of its associated corporations (within the meaning of Part XV of the Securities and Futures Ordinance (the "SFO"), were as follows:-

### 購買、贖回或出售本公司上市證券

本公司或其任何附屬公司概無於截至二零二零年六月三十日止六個月內購買、出售或贖回本公司任何股份。

### 董事於股份、相關股份及債權證之權益或淡倉

(a) 於二零二零年六月三十日，本公司董事於本公司或其任何相聯法團（定義見證券及期貨條例第XV部）之股份、相關股份及債權證中擁有之權益如下：—

| Name<br>姓名                     | Capacity<br>身份                                      | Interests in shares<br>於股份中之權益                          |   |
|--------------------------------|---|---|---|
|                                |   | Number of ordinary shares (Long Position)<br>普通股數目 (好倉) | Approximate Percentage of total issued shares of the Company<br>佔本公司已發行股本總數之概約百分比 |
| Mr. YANG, Tou-Hsiung<br>楊頭雄先生  | Interest of company controlled by him<br>於其控制之企業之權益 | 169,730,196<br>(Notes 1 and 3)<br>(附註1及3)               | 11.15%  |
| Mr. YANG, Cheng<br>楊正先生        | Interest of company controlled by him<br>於其控制之企業之權益 | 169,730,196<br>(Notes 2 and 3)<br>(附註2及3)               | 11.15%  |
| Mr. HUANG, Ching-Jung<br>黃景榮先生 | Beneficial owner<br>實益擁有人                           | 200,000   | 0.01%   |
| Mr. CHAO, Pei-Hong<br>趙培宏先生    | Beneficial owner<br>實益擁有人                           | 500,000   | 0.03%   |

Notes:

- Mr. YANG, Tou-Hsiung was entitled to exercise or control the exercise of more than one-third of the voting power of King International Limited ("King International"). Mr. YANG, Tou-Hsiung was therefore deemed to have interest in the 169,730,196 shares of the Company as held by King International.
- Mr. YANG, Cheng was entitled to exercise or control the exercise of more than one-third of the voting power of King International. Mr. YANG, Cheng was therefore deemed to have interest in the 169,730,196 shares of the Company as held by King International.
- The interests that Mr. YANG, Tou-Hsiung and Mr. YANG, Cheng had in the 169,730,196 shares were of the same block of shares.

附註：

- 楊頭雄先生有權行使或控制行使 King International Limited (「King International」) 超過三分之一的表決權。楊頭雄先生因而被視為於 King International 持有之 169,730,196 股本公司股份中擁有權益。
- 楊正先生有權行使或控制行使 King International 超過三分之一的表決權。楊正先生因而被視為於 King International 持有之 169,730,196 股本公司股份中擁有權益。
- 楊頭雄先生及楊正先生所擁有之 169,730,196 股股份權益乃關於同一批股份。

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Save as disclosed above, as at 30 June 2020, none of the Directors or chief executives of the Company had or was deemed to have any interest or short position in the shares, underlying shares and debentures of the Company or any of its associated corporations (within the meaning of Part XV of the SFO) which (a) were required to be notified to the Company and The Stock Exchange of Hong Kong Limited (the "Hong Kong Stock Exchange") pursuant to Divisions 7 and 8 of Part XV of the SFO; or (b) were required, pursuant to section 352 of the SFO, to be entered in the register referred to therein; or (c) were required, pursuant to the Model Code for Securities Transactions by Directors of Listed Issuers contained in Appendix 10 of the Rules Governing the Listing of Securities on the Stock Exchange of Hong Kong Limited (the "Listing Rules of the Hong Kong Stock Exchange"), to be notified to the Company and the Hong Kong Stock Exchange; nor had they been granted such rights.

### SUBSTANTIAL SHAREHOLDERS' INTERESTS OR SHORT POSITIONS IN SHARES

So far as known to the Company, as at 30 June 2020, other than the interests of the Directors or chief executives of the Company as disclosed above, the following persons had interests in the shares of the Company which would fall to be disclosed to the Company under the provisions of Divisions 2 and 3 of Part XV of the SFO, or which were recorded in the register required to be kept by the Company under Section 336 of the SFO:

除上文所披露者外，於二零二零年六月三十日，概無本公司董事或最高行政人員於本公司或其任何相聯法團（定義見證券及期貨條例第XV部）之股份、相關股份及債權證中，擁有或被視為擁有(a)根據證券及期貨條例第XV部第7及第8分部須知會本公司及香港聯合交易所有限公司（「香港聯交所」）之任何權益或淡倉；或(b)根據證券及期貨條例第352條須列入該條所述之登記冊內之任何權益或淡倉；或(c)根據香港聯合交易所有限公司證券上市規則（「香港聯交所上市規則」）附錄10所載之《上市發行人董事進行證券交易的標準守則》須知會本公司及香港聯交所之任何權益或淡倉；彼等亦無獲授予上述權利。

### 主要股東於股份之權益或淡倉

據本公司所知，於二零二零年六月三十日，除上文所披露本公司董事或最高行政人員之權益外，以下人士於本公司股份中擁有根據證券及期貨條例第XV部第2及第3分部之條文須向本公司披露之權益，或須列入本公司根據證券及期貨條例第336條須存置之登記冊之權益：

| Name<br>名稱   | Capacity<br>身份   | Number of<br>ordinary shares<br>(Long Position)<br>普通股數目<br>(好倉) | Approximate<br>Percentage of<br>total issued shares<br>of the Company<br>佔本公司已發行股本<br>總數之概約百分比 |
|--|--|--|--|
| Billion Power Limited ("Billion Power")                                | Beneficial owner<br>實益擁有人                                    | 512,082,512<br>(Note 1)<br>(附註1)                                 | 33.62%   |
| Vedan Enterprise Corporation<br>("Taiwan Vedan")<br>味丹企業股份有限公司（「台灣味丹」） | Interest held by its controlled<br>corporation<br>於其控制之企業之權益 | 512,082,512<br>(Note 1)<br>(附註1)                                 | 33.62%   |
| King International   | Beneficial owner<br>實益擁有人                                    | 169,730,196  | 11.15%   |
| Concord Worldwide Holdings Limited                                     | Beneficial owner<br>實益擁有人                                    | 127,297,646  | 8.36%  |
| High Capital Investments Limited                                       | Beneficial owner<br>實益擁有人                                    | 127,297,646  | 8.36%  |
| 丹澤企業股份有限公司   | Beneficial owner<br>實益擁有人                                    | 83,348,000   | 5.47%  |

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### Notes:

1. Billion Power was a wholly-owned subsidiary of Taiwan Vedan. Taiwan Vedan was therefore deemed to be interested in these 512,082,512 shares held by Billion Power.

Save as disclosed above, so far as is known to the Company, as at 30 June 2020, no other person (not being a Director or chief executive of the Company) had any interests or short positions in shares or underlying shares of the Company which would fall to be disclosed to the Company and the Hong Kong Stock Exchange, under the provisions of Divisions 2 and 3 of Part XV of the SFO or which were recorded in the register required to be kept by the Company under Section 336 of the SFO.

### COMPLIANCE WITH MODEL CODE FOR SECURITIES TRANSACTIONS BY DIRECTORS

The Company has made specific enquiries of all Directors to confirm that they have complied with the Model Code for Securities Transactions by Directors of Listed Issuers as set out in Appendix 10 of the Listing Rules of the Hong Kong Stock Exchange during the reporting period up to 30 June 2020.

### COMPLIANCE WITH APPENDIX 14 OF THE LISTING RULES OF THE HONG KONG STOCK EXCHANGE

The Company has complied with the provisions of the Corporate Governance Code ("CG Code") set out in Appendix 14 of the Listing Rules of the Hong Kong Stock Exchange during the reporting period up to 30 June 2020, save and except for the below code provision.

In respect of code provision E.1.2 of the CG Code, the chairman of the board should attend the annual general meeting. Mr. YANG, Tou-Hsiung, the Chairman of the Board could not attend the annual general meeting of the Company held on 19 May 2020 due to business commitments.

### EMPLOYEE INFORMATION

On 30 June 2020, the Group had 3,866 employees of whom 3,672 are based in Vietnam, 181 in China and 13 in Taiwan.

The Group remunerates its employees based on their work performance, professional experiences and prevailing industry practices and related policies and packages are reviewed periodically by the management. Apart from pension funds, discretionary bonuses and share options are awarded to certain employees according to their respective individual performance assessment.

### 附註:

1. Billion Power為台灣味丹的全資附屬公司，故台灣味丹被視為擁有該等由Billion Power所持有之512,082,512股股份之權益。

除上文所披露者外，據本公司所知，於二零二零年六月三十日，概無其他人士（並非本公司董事或最高行政人員）於本公司之股份或相關股份中擁有根據證券及期貨條例第XV部第2及第3分部之條文須向本公司及香港聯交所披露之任何權益或淡倉，或須列入本公司根據證券及期貨條例第336條須存置之登記冊之任何權益或淡倉。

### 遵守董事進行證券交易的標準守則

經本公司具體查詢所有董事後確認，彼等於截至二零二零年六月三十日止之報告期內一直遵守香港聯交所上市規則附錄十所載《上市發行人董事進行證券交易的標準守則》。

### 遵守香港聯交所上市規則附錄十四

截至二零二零年六月三十日止報告期內，本公司一直遵守香港聯交所上市規則附錄十四所載《企業管治守則》之條文（以下守則條文除外）。

就《企業管治守則》之守則條文E.1.2條，董事會主席應出席股東周年大會。董事會主席楊頭雄先生，因業務關係未能出席本公司於二零二零年五月十九日舉行之股東周年大會。

### 僱員資料

於二零二零年六月三十日，本集團僱有3,866名僱員，其中3,672名駐於越南、181名駐於中國以及13名駐於台灣。

本集團僱員之薪酬乃按工作表現、專業資歷及普遍行業慣例釐訂。管理層會定期檢討本集團僱員之薪酬政策及待遇。除退休金外，本集團亦按照若干僱員各自的個別表現評估向彼等酌情發放花紅及購股權。

## AUDIT COMMITTEE

The Audit Committee has reviewed with the management the accounting principles and practices adopted by the Group and discussed internal controls and financial reporting matters including the review of the unaudited interim condensed consolidated financial information for the six months ended 30 June 2020. The Audit Committee comprises the four Independent Non-executive Directors of the Company since 22 October 2018.

The unaudited interim condensed consolidated financial information for the six months ended 30 June 2020 have been reviewed by the Group's auditor, PricewaterhouseCoopers, in accordance with Hong Kong Standard on Review Engagements 2410 "Review of Interim Financial Information Performed by the Independent Auditor of the Entity" issued by the Hong Kong Institute of Certified Public Accountants. The Audit Committee has reviewed the interim results for the six months ended 30 June 2020.

## INTERIM DIVIDEND

The Board has resolved to declare an interim dividend for the six months ended 30 June 2020 of 0.194 US cents per share. The interim dividend will be paid on 7 October 2020 in HK dollar to shareholders whose names appear on the register of members of the Company on 22 September 2020. The HK\$ equivalent of the interim dividend is 1.49768 HK cents per share, which is based on the exchange rate of US\$ against HK\$ at US\$1.00 to HK\$7.7200 as quoted by The Hong Kong Association of Banks on 25 August 2020.

## CLOSURE OF REGISTER OF MEMBERS

The register of members of the Company will be closed from Friday, 18 September 2020 to Tuesday, 22 September 2020 (both days inclusive), during such period no transfer of the Company's shares will be registered. In order to be eligible to receive the interim dividend for the six months ended 30 June 2020, unregistered holders of the Company's shares must lodge all transfer documents accompanied by the relevant share certificates with the Company's branch share registrar in Hong Kong, Tricor Tengis Limited, at Level 54, Hopewell Centre, 183 Queen's Road East, Hong Kong, no later than 4:30 p.m. on Thursday, 17 September 2020.

## 審計委員會

審計委員會已聯同管理層審閱本集團採納之會計原則和慣例，並已討論內部監控和財務申報事宜，包括審閱截至二零二零年六月三十日止六個月之未經審核中期簡明綜合財務資料。自二零一八年十月二十二日起，審計委員會之成員包括本公司四位獨立非執行董事。

截至二零二零年六月三十日止六個月的未經審核簡明中期合併財務資料已經由本集團核數師羅兵咸永道會計師事務所根據香港會計師公會頒佈的《香港審閱工作準則》第2410號「實體獨立核數師對中期財務資料的審閱」進行審閱。審核委員會已審閱截至二零二零年六月三十日止六個月的中期業績。

## 中期股息

董事會決議宣派截至二零二零年六月三十日止六個月之中期股息每股0.194美仙。中期股息將於二零二零年九月七日以港元支付予於二零二零年九月二十二日名列本公司股東名冊的股東。中期股息將按香港銀行公會於二零二零年八月二十五日所報之美元兌港元匯率1.00美元兌7.7200港元換算，即每股1.49768港仙。

## 暫停辦理股份過戶登記

本公司將於二零二零年九月十八日（星期五）至二零二零年九月二十二日（星期二）（包括首尾兩天）暫停辦理股份過戶登記手續，期間概不會辦理本公司股份過戶。為符合資格收取截至二零二零年六月三十日止六個月之中期股息，尚未登記的本公司股份持有人須不遲於二零二零年九月十七日（星期四）下午四時三十分將所有過戶文件連同有關股票送達本公司香港股份過戶登記分處卓佳登捷時有限公司，地址為香港皇后大道東183號合和中心54樓。